



Fire Evacuation Policy – Impairment

Purpose of Policy

For the well-being of all individuals within the building, Snuggle Bunnies Nursery is always dedicated to providing safety procedures. The purpose of this policy is to make certain that those who are impaired will be catered for during the event of a fire occurring.

Who is responsible?

In the event of a fire, management is responsible to make sure that any person with an impairment on the premises are helped to evacuate the building safely and with dignity. Management will be responsible for making certain that the person in need is always assigned a senior team member to help them evacuate from the building by staying with the person throughout and reassuring them. The type of support and assistance offered will depend on the impairment and individual needs of the person.

How the Policy will be Implemented?

In the event of an evacuation Snuggle Bunnies will abide by the fire evacuation policy with adjustments for impairments as follows:

- Visual impairment- management will describe to the person what is happening and walk with them safely from the building via the nearest safe fire exit or exit and meet at the assembly point as quickly as possible
- Hearing impairment- management will use British Sign Language/Makaton/Visual Aids to describe to the person what is happening and direct them safely from the building via the nearest safe fire exit and meet at the assembly point

- Mobility impaired- management will direct the person safely from the building via the nearest safe fire exit/exit and meet at the assembly point
- Whether child is impaired each room lead will be responsible in checking (counting heads) that all persons in the room have evacuated room the room and building safely. Room leads will check the children again at the assemble point. Once all children are checked only then the lead will raise their hand up to indicate that all children are safe.

In any evacuation, the manager will collect the signing in register to make certain that **ALL** persons are evacuated from the building safely.

ROUTE/AREA TO EVACUATE TO AND WAIT, FOR STAFF AND CHILDREN

Last Updated/Reviewed On:	SIGNITURE
10/03/2020	C.MORGAN